The cost of said election shall be paid by the County Commissioners of Allegany County, but shall be refunded to said county by the City of Cumberland.

The Mayor and each of said Councilmen shall qualify as required by this Charter and the Constitution of the State within twenty days after the official announcement of his election or appointment, as the case may be, and in case of failure to so do, his office shall become vacant.

- 12. The Mayor shall not be less than thirty years of age, and each of the said four Councilmen shall not be less than twenty-five years of age at the time of their election; they shall each of them be citizens of the United States and for five years immediately preceding their election residents of the City of Cumberland. The said Mayor and City Councilmen shall hold office for a period of four years from the first Monday in April next succeeding their election and until their successors shall have been duly elected and qualified.
- 13. The Mayor shall be President of the City Council. The said Mayor and Councilmen shall take an oath before the Clerk of the Circuit Court of Allegany County to faithfully perform the duties of their offices and each Councilman shall receive as compensation for his services the sum of Fifteen Hundred Dollars (\$1500.00) per annum, payable in equal monthly installments; the Mayor shall receive a salary of Two Thousand Dollars (\$2000.00) per annum payable in equal monthly installments, and the said Mayor and each Commissioner shall devote at least four hours a day, except on Sundays and legal holidays, to the duties of their office and to the affairs of said city.
- 16. Resignation by the Mayor or any Councilman elected under this Article shall be made in writing to the Mayor and City Council for their action thereupon. In case of the removal of the Mayor or any Councilman from the territorial limits of said city, such removal shall ipso facto be deemed to create a vacancy in his office. In case of any vacancy from any cause in the office of Mayor, or any Councilman, the Mayor and City Council shall fill such vacancy by appointment until the next succeeding regular election. In case of vacancy in the office of Mayor, from any cause, the Mayor and City Council may appoint one of their number to act as Mayor pro tempore until such vacancy is filled as provided in this section, and such Mayor pro tempore shall have and exercise all the powers and duties while he so acts, and his acts shall have the same force and validity as in the case of a Mayor or Councilman regularly elected and qualified.